



THE FUTURE OF BESPA GLOBAL

WE HOPE YOU CONSIDER BESPA GLOBAL AS YOU LOOK TO SHARE YOUR SKILLS WITH OUR INDUSTRY PARTNERS.

BESPA GLOBAL IS, UNDOUBTEDLY, CHANGING THE WAY INDUSTRY AND HEALTHCARE PROFESSIONALS WORK TOGETHER TO IMPROVE PATIENT OUTCOMES.



WHO IS BESPA GLOBAL

BESPA GLOBAL is an intermediary between medical device companies and healthcare professionals. We bring the world's best healthcare professionals together with industry to inspire, innovate and improve patient solutions.

Members of BESPA GLOBAL and its subsidiaries are able to take advantage of billing services, legal services, contract negotiations, compliance expertise, idea submission and patent protection, as well as many more services. Our expert legal team has extensive experience in the area of health and hospital law, representing healthcare providers and suppliers, including hospitals, physicians, physician practices, medical device and equipment manufacturers and suppliers.

BESPA GLOBAL is committed to:

INTEGRITY

We will conduct ourselves with integrity in all dealings with industry and medical professionals.

ACCOUNTABILITY

We will be accountable as an organization for our ethical conduct to the healthcare community within which we operate.

CONFIDENTIALITY

We are committed to ensuring no cross-contamination of ideas in our dealings with industry and our physician network.

FULL TRANSPARENCY & EQUAL OPPORTUNITY

We provide the entire medical device industry with full access to qualified healthcare professionals based solely on physician qualifications. We provide healthcare professionals an opportunity to work with us based on experience and qualifications.



Changing the way healthcare professionals and industry come together to improve patient outcomes.

PHYSICIANS NEEDED

BESPA is broadening its orthopedic and podiatric footprints through its BESPA ORTHO and BESPA PODIATRY subsidiaries. Our sales leadership team is generating a surplus of demand requiring an increase in our consulting based physician network.

We are seeking orthopedic surgeons and podiatric surgeons to execute consulting activities within several new contracts. Our goal is to supply industry with potential qualified consultants within 72 hours of their initial request.



Our **vision** is to redefine how physicians and industry work together to improve patient outcomes.

Our **mission** is to join industry and healthcare providers together to develop innovative products, bring these products to market faster and at a lower cost than traditional methods, and educate industry professionals on the products and strategies that will improve patient outcomes.

STATEMENT OF ETHICAL VALUES

Members of BESPA GLOBAL, LLC and its subsidiaries are committed to the highest ethical standards in furtherance of our mission of developing and educating industry and healthcare professionals on game changing technologies that improve patient outcomes. It is our duty to always act in the best interests of patients.

CORE VALUES DEFINE US:

PATIENTS FIRST

Above all else, we are committed to providing better patient outcomes.

DEDICATION TO HEALTHCARE PROFESSIONALS

We are driven to provide the medical industry with innovative ways to deliver new patient solutions.

INSPIRE, INNOVATE, IMPROVE

We are dedicated to building a team of the world's most talented physicians and inspiring talent around the globe, innovating and improving patient care.

WORKING WITH BESPA GLOBAL

All consultants are placed into a tier system based on experience in:

- Educational credentials and specialized training
- Professional certifications
- Academic appointments
- Research experience and funding history
- Invited presentations
- Publication history
- Other professional leadership activities
- Recognition in the healthcare community

Physicians are matched to industry requests based on the level of expertise required to complete the request, along with other factors including the physicians pre-existing contractual agreements with industry.

BESPA GLOBAL helps to develop its consultants' professional skills and build solid resumes by providing access to industry through training and education contracts as well as development contracts. New physicians have the opportunity to enhance their skillset by working alongside tenured physicians on complex development projects.

